



**Pacific Coast Farmers' Market Association
and Fresh Approach**
5060 Commercial Circle Suite A
Concord, CA 94520
925.825.9090



Volunteer Agreement

Volunteer Expectations

1. New volunteers must complete all appropriate sections of the Volunteer Application form and sign and return this Volunteer Agreement form Release Waiver at least one week prior to their first scheduled volunteer opportunity.
2. Volunteers must contact the Volunteer Coordinator to register for a volunteer opportunity. Only those individuals who have signed up for an opportunity through the Volunteer Coordinator will be able to participate.
3. If an individual is unable to make the day that he/she has signed up for, he/she should contact a Pacific Coast Farmers' Market Association/Fresh Approach employee or the Volunteer Coordinator as soon as possible.
4. Volunteers should dress appropriately for the task. Individuals volunteering at farmers' markets should expect to be working outside in all weather conditions. Individuals volunteering at Fresh Approach's nutrition education programs should be dressed in a neat and presentable manner. To maintain compliance with our insurance policies, this includes proper footwear. Flip flops and other sandals are generally not appropriate during a volunteer activity.
5. Volunteers should arrive on time for their scheduled volunteer opportunity.
6. Volunteers with any special needs should contact the Volunteer Coordinator.
7. Volunteers should be respectful to all customers and be a good representative of Pacific Coast Farmers' Market Association /Fresh Approach while on duty.
8. Individuals must not be under the influence of alcohol or any illicit drugs while participating in volunteer opportunities.
9. Individuals failing to follow the Volunteer Policy may be asked to no longer volunteer with Pacific Coast Farmers' Market Association /Fresh Approach.

Volunteer Agreement and Hold Harmless

I, the undersigned volunteer, on behalf of myself and my heirs, hereby agree to indemnify, save and hold harmless the Pacific Coast Farmers' Market Association and Fresh Approach, its board of directors, and any of its agents, representatives, employees, and assigns, and other volunteers for my health, safety, and any injury and/or disability arising out of or resulting from the volunteer activity in which I am participating.

Physical activities in which I may be asked to participate to complete my volunteer service include, but may not be limited to, walking on uneven and inclined outdoor surfaces, lifting up to 25 pounds, standing for up to two and one half hours without a break, and working in adverse weather conditions including warm summer conditions (high temperatures and humidity) or cool winter weather (wind and

rain). I have prepared myself for the volunteer activity in which I am participating by adequately conditioning myself. I understand that it is my responsibility to avoid an assignment if I feel I would be at risk. Further, it is my responsibility to inform the Pacific Coast Farmers’ Market Association or Fresh Approach if I feel I cannot complete my volunteer duty due to a health or safety issue, while engaging in my volunteer assignment.

I hereby represent that I have no physical restrictions that would prohibit my participation in the volunteer activity in which I am about to participate. I understand that the Pacific Coast Farmers’ Market Association and Fresh Approach do not provide liability insurance or workers compensation insurance for me while I am participating as a volunteer.

I hereby acknowledge that this agreement does not represent a contract for employment with the Pacific Coast Farmers’ Market Association or Fresh Approach and that no other agreement, either written or verbal, exists which creates an employment relationship between myself and the Pacific Coast Farmers’ Market Association or Fresh Approach.

By placing my signature below, I acknowledge I have adequate medical and hospital insurance for any injuries that I may incur as a result of my participation as a volunteer. I have read the above agreement/release and I understand and voluntarily agree to the terms and conditions, which shall be binding upon the heirs, administrators, executors, and assigns of the undersigned.

Signature

Date

Name (please print)

Parent/Legal Guardian Signature *(A parent/legal guardian must complete the following if volunteer is less than 18 years of age):*

I am the parent/legal guardian of the minor volunteer, and by my signature, agree to be bound by and responsible for all the provisions of this Volunteer Agreement and Hold Harmless Agreement, on behalf of myself, the minor volunteer, and the s heirs, administrators, executors, and assigns of myself and the minor volunteer. I consent to the minor volunteer’s participation in the above-described volunteer assignment or activities.

Parent/Guardian Signature

Date

Parent/Guardian Name (please print)